

AGENDA  
TERRELL COUNTY BOARD OF COMMISSIONERS  
SEPTEMBER 3, 2024 REGULAR MEETING 6:00 P.M.

Call to order: Chairman Gamble

Prayer: Chairman

Approval of Agenda: ACTION:

Approval of Minutes of August 6, 2024 Regular Meeting and August 26, 2024 Budget meeting:  
ACTION:

Chairman's Report: Chairman Gamble

Clerk's Report: Sandra O'Stean

EMS/911/EMA Report: Bo Hamby

Extension Service Report: Seth McAllister

Chamber of Commerce Report: Cheryl Cannon

Road Department Report: Lauren McClung

Warden's Report: Richard Kilby

Fire Department: Richard Kilby

Delinquent Garbage Report: Sandra O'Stean

Sheriff / Jail Report: Kim Williams

Recreation Dept: Bobbie Kendrick

**OLD BUSINESS:**

1. Consideration of quotes for second phase of window replacements in the Historical Courthouse: Administrator Michael McCoy to present ACTION:
2. Consider approving the proposed amendment to the vacation and sick leave Accrual Policy for exempt salaried employees. The amendment includes the following changes effective January 1, 2025:
  - Vacation Leave: Elimination of accrual for exempt salaried employees. Existing accrued vacation time will be available for use until December 31, 2026. Any unused vacation time after this date will be forfeited.
  - Sick Leave: Elimination of accrual for exempt salaried employees. Existing accrued sick leave will be available for use until December 31, 2026. Any unused sick leave after this date will be forfeited.Michael McCoy and Attorney Jimmy Skipper to address ACTION

Agenda September 3, 2024 Regular Commissioners’ Meeting continued.....

- 3. Consideration of Proposed Nepotism Policy for adoption into employee manual: Attorney Skipper to address ACTION:
- 4. Consideration of approval of lease agreement with USDA for space occupied in the Governmental Building at 955 Forrester Drive: Administrator McCoy to present ACTION:
- 5. Review and discuss the proposed Social Media Policy for adoption. The Policy outlines guidelines for employee use of social media, including acceptable use, privacy considerations, and the responsibilities of employees when representing the organization online. Michael McCoy and Jimmy Skipper to address ACTION:

**NEW BUSINESS**

- 1. Consideration of Sheriff’s request to surplus Army Hummer and Bubble cart: ACTION:
- 2. Approval to advertise for bids on surplus vehicle and cart currently in Sheriff’s fleet: ACTION:

**Public Comment**

- 1. Talmadge Beckum – Dog Breeding information

Adjourn: ACTION: